



# Advisory Form for Current Pastoral Appointment

Charge \_\_\_\_\_ Pastor \_\_\_\_\_ Date \_\_\_\_\_

*The Advisory Process for S/PPRC and the Pastor to discern a pastoral change is crucial. The following information is required as a part of the consultation process as the Bishop and Cabinet evaluate each pastoral appointment. All churches are receiving this form. This advisory form is to be completed FRONT AND BACK and signed by the Pastor and Staff/Parish-Parish Relations Committee members. Use a separate sheet, if more space is needed. (See ¶426, ¶427 of the 2016 Book of Discipline of the United Methodist Church for more information).*

1. How would you describe (a) the health and vitality of your congregation [small groups, discipleship, worship, giving, children/youth, engagement with the community, mission] and (b) what is the next step you believe God is inviting your congregation to take?

2. Are there significant changes taking place in your church which affect the appointment of your pastor that the Bishop and Cabinet need to know?

3. What particular gifts are needed in a pastor to lead your church (see Book of Discipline ¶340)?

**After discussing and writing responses to the above questions with S/PPRC and Pastor, please mark the most accurate response. This “advisory form” is used to inform the Bishop and Cabinet of the needs of the charge/church. The Bishop will make the final decision about the appointment.**

\_\_\_ After a prayerful discerning process, the S/PPRC and Pastor mutually desire NO change in appointment.

\_\_\_ After a prayerful discerning process, the S/PPRC and Pastor did not reach a clear consensus.

\_\_\_ After a prayerful discerning process, the S/PPRC and Pastor mutually desire a change in appointment.

Pastor \_\_\_\_\_

S/PRC Chair \_\_\_\_\_

Committee \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



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To help the Bishop and Cabinet better understand the mission, ministry, and context for your local church, please circle the letter on the following scale that you feel best reflects your church.

S – This area is a Strength    N – This area Needs more work    W – This area is a Weakness

<b><i>LOVING: Our Church Engages and Connects with Others</i></b>			
The church welcomes partnerships in ministry from organizations and community leaders to engage people outside of the walls of the church.	S	N	W
The church seeks a diversity of people (think along lines of race, socio-economics, theological perspectives, etc.)	S	N	W
The church is aware of its history, and yet focused on the present and future.	S	N	W
The church is intentional about welcoming others into its ministries and events.	S	N	W
The church is intentional about engaging in the connectional ministry of the district, annual conference and general church.	S	N	W

<b><i>LEARNING: Our Church Equips and Disciples God's People</i></b>			
The church embraces and empowers lay and/or volunteer leadership.	S	N	W
The church welcomes visitors and assimilates new members/volunteers.	S	N	W
The church makes decisions and deals with conflicts in an open, fair and healthy way.	S	N	W
The church balances worship, education and fellowship with efforts in mission.	S	N	W
The church expects and receives a high level of personal commitment and participation by members or volunteers.	S	N	W
The church is theologically grounded in decision-making and dealing with change in the Wesleyan tradition.	S	N	W
Worship is central to the church's sense of purpose and identity in developing personal holiness in our people.	S	N	W
The church has a working knowledge of its local and world context.	S	N	W
The church values its role in teaching the vital ministry connections of the district, annual conference and general church to the congregation	S	N	W
The church values its role in helping members and/or volunteers grow in faith.	S	N	W

<b><i>LEADING: Our Church Sends its people into the world to share the Gospel</i></b>			
The church is engaged in ministry in its local community as an expression of social holiness.	S	N	W
The church partners with other churches and non-profits to achieve common goals.	S	N	W
The church is missionally focused (beyond its own survival).	S	N	W
The church sees its assets, including facilities and funds, as resources for mission in the community and in the world.	S	N	W
The church values its role in supporting the connectional ministries of the district, annual conference and general church.	S	N	W